- 1 CHAIRPERSON JAMES: Jose Mora?
- 2 MR. MORA: (Through translator.) My name is Jose
- I'm a cook and I work for Crystal Park Hotel and Casino. 3
- 4 We have a union even though right now we don't have a contract,
- 5 we're fighting to get one.
- 6 I began to work in the casino since it opened in
- 7 November '96 but two weeks after it opened we started to have
- 8 problems with the managers. And that's why I became part of the
- But we couldn't organize the union because they closed
- 10 the place. That was the second time that that happened to me
- because before I had worked in the El Dorado Club Casino for four 11
- 12 years and that was also closed.
- 13 This time my co-workers and I as union committee
- 14 members began to mobilize people and we took a lot of action so
- 15 that the casino would open back up again. Now that the casino is
- 16 open again with a new owner and with an agreement that allows us
- 17 to organize the workers, we have won union recognition.
- 18 We felt the difference and now my job is a lot more
- secure and that is very important for me because I support my 19
- 20 wife and my child.
- 2.1 In the short amount of time that we've had the union,
- 22 we have been able to resolve the problems that have confronted
- For example we've been able to resolve problems like our 23
- seniority, our days off, and more than anything we've able to win 24
- 25 respect that we never had before.
- 26 We hope to someday change this work place so that
- 27 we'll treated as the workers should be treated. And so that we
- 28 will be able to offer our families a better life.

- 1 Thank you.
- 2 CHAIRPERSON JAMES: Thank you.